

# AMERICAN SEAL COATING

## EMPLOYMENT APPLICATION

### Personal Information (Please Print)

Name	
Present Address	
Telephone Number	Social Security No.

### Employment Desired

Position applying for:	Date You Can Start:
Hourly Wage Desired:	Are You Employed Now?      Yes    No
May We Contact Your Present Employer?    Yes    No	Are you available to work weekends?    Yes    No

### Drivers License Information

Do You Have An <u>Active</u> Drivers License?      Yes    No	A <u>Class A</u> License?      Yes    No
California Drivers License #	A <u>Class B</u> License?      Yes    No
Is your Driving Record Clean?      Yes      No	Expiration Date:
If NO please explain:	Date of Birth:

### Paving/Seal Coating Experience

Paving Experience?      Yes    No	Seal Machine	Have you had experience with	Paver	Loader
Seal coating Experience?      Yes    No	Roller	Crackfiller		
Heavy Equipment Experience?    Yes    No	Asphalt Raker			

### Employment History

Company:	Address:
Start date:                      End date:	Phone number:
Position:	Final wage:
Reason for leaving:	
Company:	Address:
Start date:                      End date:	Phone number:
Position:	Final wage:
Reason for leaving:	

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Start date:                      End date:	Phone number:
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Start date:                      End date:	Phone number:
Position:	Final wage:
Reason for leaving:	

**Other Job Experience/Notes**




**AUTHORIZATION**

*(Please read before signing)*

I certify that the information contained in this employment application and any other information that I submit is true and correct. I understand that American Seal Coating will rely on this information in evaluating my application.

Unless I specifically said "no," I agree that American Seal Coating may contact my present and past employers to check this information and any matter related to my employment. I also authorize any person or company to give American Seal Coating any information that it requests about me. I waive and release all persons and companies from any liability or damages that may result from the use, disclosure, or release of this information, whether it's favorable or unfavorable to me.

I understand that if American Seal Coating hires me, I will be an at-will employee with no agreement about the length of my employment. Either American Seal Coating or I may end the employment relationship at will, any time, with or without cause, and with or without notice.

I agree to submit to binding arbitration all disputes and claims arising out of this application and, in the event that I am hired, all disputes and claims arising out of my employment. This agreement includes every type of dispute that may be lawfully submitted to arbitration, including claims of wrongful discharge, discrimination, harassment, or any injury to my physical, mental, or economic interests. This means that a neutral arbitrator, rather than a court or jury, will decide the dispute. As such, I am waiving my right to a court or jury trial. I agree that any arbitration will be conducted in accordance with American Seal Coating Employee handbook or the rules of the American Arbitration Association.

Applicant's signature: \_\_\_\_\_

Date: \_\_\_\_\_

*Thank you for applying at American Seal Coating*